

The Application Process

Candidates selected to fill vacancies must pass interviews, paramedic skills verification, background, medical and psychological evaluation prior to employment. Examinations may be assembled, unassembled, written, oral, practical demonstration, or any combination thereof. All applicants should alert the personnel officer in advance if any accommodation is necessary to perform the job function or test. To be considered for this employment opportunity, a completed city employment application, picture identification, copy of current State of California Paramedic License, copy of Firefighter I Certificate and Accredited Firefighter I Academy Certificate from the CA State Fire Marshall, and a copy of your CPAT card to:

City of Piedmont, Attn: Stacy Jennings
120 Vista Avenue, Piedmont, CA 94611.



Open until filled — Application materials will be screened on a continuous basis. The application, complete job description, and benefits are also available on our website:

www.ci.piedmont.ca.us

E-mails and faxes will not be accepted. Incomplete applications will not be accepted. The City of Piedmont is an equal opportunity employers and complies with EOE, AA and ADA. All offers of employment will be conditional upon satisfactory proof of applicant's authority to work in the U.S. as required by the Immigration Reform and Control Act.

Piedmont Fire Department
120 Vista Avenue
Piedmont, CA 94611



City of Piedmont

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Recruitment for
Firefighter/Paramedic
[RECRUIT OR LATERAL]



A Community Proud of its Employees

Piedmont is a city of approximately 11,000 nestled in the beautiful East Bay Hills, overlooking San Francisco. Within Piedmont's 1.8 square-mile area there are five city parks and numerous landscaped areas which offer wooded paths, tennis courts, children's playgrounds and picnic facilities. Piedmont is known for its urban forests of redwood groves and small town charm. Residents and visitors alike will experience a vibrant community, safe and connected neighborhoods, and exemplary cultural and recreational opportunities. Our citizens treat city employees as valued members of the community.

Public Service Begins With Exceptional People

Our people are our most valuable asset. The ideal candidate has some life experience and vocational experience in fire and/or emergency medical services beyond the minimum qualifications. Employees that want to reach out into the community to engage and educate are well suited to Piedmont. Candidates that can demonstrate consistent professional development and vocational training are highly desired. Other desired traits include program/project management, mentorship, and vocational related instruction experience. Ancillary industry related pursuits will be supported by the Fire Department and the city. Examples are Training Officers, Prevention, USAR or other related fields.

Education/Certification (At Time of Application)

Experience – Firefighter / Paramedic

One consecutive year of full-time, paid experience as a paramedic in a primary 911 transporting agency at time of application.

Candidates that are currently employed as a professional firefighter (non-probationary) may be eligible for Step 2 of the wage table.

- High School Diploma or equivalent
- Completion of California State Fire Marshal accredited Firefighter I Academy
- California State Fire Marshal Firefighter I
- Pass pre-employment occupational physical
- Valid California EMT-P License. (Must have and maintain valid ACLS, PHTLS or BTLs and PALS or PEP certificates; or Alameda County Paramedic Accreditation)
- Possession of a valid California Class C driver's license with satisfactory driving record and obtain a firefighters endorsement prior to the completion of probation
- Must possess a valid Candidate Physical Ability Test (CPAT) obtained within one year prior to the date of application.

Compensation and Benefits

Salary

\$9,221 – \$10,590/per month, +5% Fire Officer Cert. \$1200 per year uniform allowance and additional salary incentives available.

Benefits

Generous benefits include PERS retirement, medical, dental, orthodontia, vision, life insurance, tuition reimbursement and employee assistance coverage. Children of full time employees are also eligible to attend the prestigious Piedmont Schools and some city provided childcare options.



Innovation from the Start

Our Fire Department was the first in the bay area to be fully mechanized. Starting in 1907 the Piedmont Fire Department has maintained a long tradition of providing our employees and citizens with cutting-edge equipment and training. Piedmont is one of only four fire departments in Alameda County that staffs paramedics on our fire engines and ambulance. This provides the highest level of medical care in the industry and is highly coveted by the community.

Piedmont Fire Department maintains an ISO 3 rating and responds to approximately 1200 calls per year. We provide mutual aid throughout the state and have supported various communities in their hour of need including Paradise, Santa Rosa and many others. Many of our firefighters teach in the field of fire or EMS and participate in regional training cadres. The city encourages our employees to pursue higher education and professional development by providing an annual training stipend.